Item 15c
For Discussion and Noting

Our Ref 001429/2450949/NOA

Derek Smeall
Glasgow Kelvin College
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24 August 2023

Dear Derek Smeall

SECTION 234A TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992: NOTICE TO EMPLOYER OF INDUSTRIAL ACTION

We wrote on 6 March 2023 informing you of our intention to hold a ballot for industrial action. We have sent you the results of the ballot which closed on 13 April 2023.

Following the result of this ballot we intend to call members to take part in industrial action. The intended dates for members to take part in discontinuous strike action are:

- 7 September 2023
- 14 September 2023.

UNISON intends to call to take part in the discontinuous strike action all members employed by you whose pay, terms and conditions are determined by the National Joint Negotiating Committee (NJNC).

These members comprise:

(i) all members paying subscriptions by DOCAS which information will enable you readily to deduce:
   a. the total number of employees concerned,
   b. the categories of employee to which the employees concerned belong and the number of employees concerned in each of those categories, and
   c. the workplaces at which the employees concerned work and the number of them who work at each of those workplaces

and, in addition:

(ii) all members who do not pay subscriptions by DOCAS who are listed overleaf by: category, workplace, the number in each category and at each workplace, and the total number.

The lists and figures described at (ii) above have been arrived at by retrieving information from our membership database as to the categories and workplaces of members, and the number in each category at each workplace. Where there are no members employed by your organisation who pay subscriptions by a method other than DOCAS, the list referred to overleaf is blank. We updated the database for the purpose of the ballot to ensure accuracy.

The information provided is as accurate as is reasonably practicable in light of the information in the union's possession. If there are any inaccuracies, this will have been caused by factors outside of our control, such as members not informing the union of any changes.

The industrial action referred to in this notice is the action decided upon so far. You will be notified of any further industrial action.

Any communication regarding this notice should be addressed to me.

Yours sincerely

John Mooney

John Mooney
Regional Organiser

Our Ref 001429/2450949/NOA

Glasgow Kelvin College -UNISON Non-Docas membership

Job Description	Workplace Name	Members
Library Assistant	Springburn Campus	2
Admin Officer	Springburn Campus	2
Administrator	Springburn Campus	1
Facilities Assistant	Springburn Campus	1
Svq Assessor	Springburn Campus	1
Team Leader	Springburn Campus	1
Ict Technician	Springburn Campus	1
Technician	Springburn Campus	1
Cleaner	Springburn Campus	1
Senior Community Learning Development Worker	Springburn Campus	1
Learner Engagement Officer	Springburn Campus	1
Community Connector	Springburn Campus	1
Timetabling Administrator	Springburn Campus	1
Administration Officer	Springburn Campus	1
Senior Facilities Officer	Springburn Campus	1
Library And Flexible Learning Officer	Springburn Campus	2
Learning Network Partnership Officer	Springburn Campus	1
Digital Content Coordinator	Springburn Campus	1
Desktop And Applications Delivery Specialist	Springburn Campus	1
Student Wellbeing Support Officer	Springburn Campus	1
Ict Service Desk Officer	Springburn Campus	1
Applications Engineer	Springburn Campus	1
Technical Assistant	West End Campus	1
Development Officer	East End Campus	1
Administration Officer	East End Campus	1
Qualifications Assessor	East End Campus	1
Administration Team Leader	East End Campus	1
Lecturer	Easterhouse Campus	1
Community Development Worker	Easterhouse Campus	1
Systems Engineer	Easterhouse Campus	1
Lead Developer	Easterhouse Campus	1
Community Learning Development Worker	Easterhouse Campus	1
Youth Worker	Easterhouse Campus	1
Senior Administration Officer	Easterhouse Campus	1
Community Learning And Development Worker	Easterhouse Campus	2
Compliance Monitoring Officer	Easterhouse Campus	1
Svq Assessor/Verifier	Easterhouse Campus	1

Total Non Docas membership	**41**